



## Community Engagement Gardener Cleveland Botanical Garden

**Opportunity:** Join the Education department in a rewarding role where you'll nurture the love of gardening and nature in local communities! We're looking for a friendly, energetic individual to support planting and gardening activities at community gardens across Cleveland. This is an exciting opportunity to work directly with children, ages 6-13, leading fun and educational activities in their neighborhoods while maintaining vibrant community gardens. If you have a passion for plants, outdoor education, and working with kids in their own neighborhoods, this is the perfect role for you!

### Position Details:

- **Contract Position** with a flexible weekly schedule (30-40 hours)
- **Mandatory Training:** 8hrs paid orientation day
- **Garden Season:** Now- November
- **Work Schedule:** Days typically from 12:00 p.m. – 6:00 p.m.
- **Compensation:** \$16/hour
- **Locations:** Multiple community center sites across Cleveland
- **Reports To:** Community Engagement Education Coordinator

### Key Responsibilities:

- Support Holden Forests & Gardens' mission, vision, and values through leading hands-on gardening and community-building activities.
- Attend paid training sessions to become familiar with responsibilities, procedures, safety standards, and project sites.
- Regularly maintain and tend to community engagement gardens, including weeding, watering, cleaning, fertilizing, pruning, transplanting, and inspecting plants.
- Collaborate with neighborhood site staff to develop and implement community-building projects that activate and improve gardens for youth participants.
- Assist teammates with excursions, crafts, games, and skill-building workshops as needed.

- Safely utilize and handle plants, program supplies, and tools.
- Safely transport plants, program supplies, and tools using your own vehicle.
- Perform additional duties as needed.

#### **Qualifications and Skills:**

- Minimum of 25 years of age
- High school diploma or equivalent required
- Pursuing or recently completed an undergraduate degree in, Education, Environmental Science, Horticulture, Agriculture, or related field, a plus
- Some gardening experience is required
- One (1) year of experience guiding youth in education setting, a plus
- Clear communication and approachable customer service skills
- Ability to follow instructions, learn activities, and deliver lesson plans
- Valid drivers' license and acceptable driving record required
- Applicants must have their own reliable transportation
- Applicant must be patient, hardworking, flexible, and able to work under pressure
- Applicant must proficiently use or learn Google Workplace tools
- Must pass a criminal background check

#### **Physical Requirements**

*Must be able to perform with or without reasonable accommodation:*

- Ability to lift 50 lbs. and work with garden tools outdoors in varying weather conditions
- Sitting, standing, kneeling, and sometimes hiking on uneven surfaces
- Ability to adapt to dynamic outdoor situations
- Ability to occasionally set up and tear down folding tables, chairs, and pop-up tents

#### **Apply:**

Review of applications will begin immediately and continue until the positions are filled.

**Qualified applicants should submit résumé, cover letter, and 3 professional references to [tmasaveg@holdenfg.org](mailto:tmasaveg@holdenfg.org)**

Holden Forests & Gardens (Holden Arboretum and Cleveland Botanical Garden) is an Equal Opportunity Employer committed to hiring a diverse and talented workforce. We seek skilled, knowledgeable, and experienced individuals to join our staff and enhance our reputation as one of the country's foremost public gardens.