



Faces of Holden

2010 Annual Report





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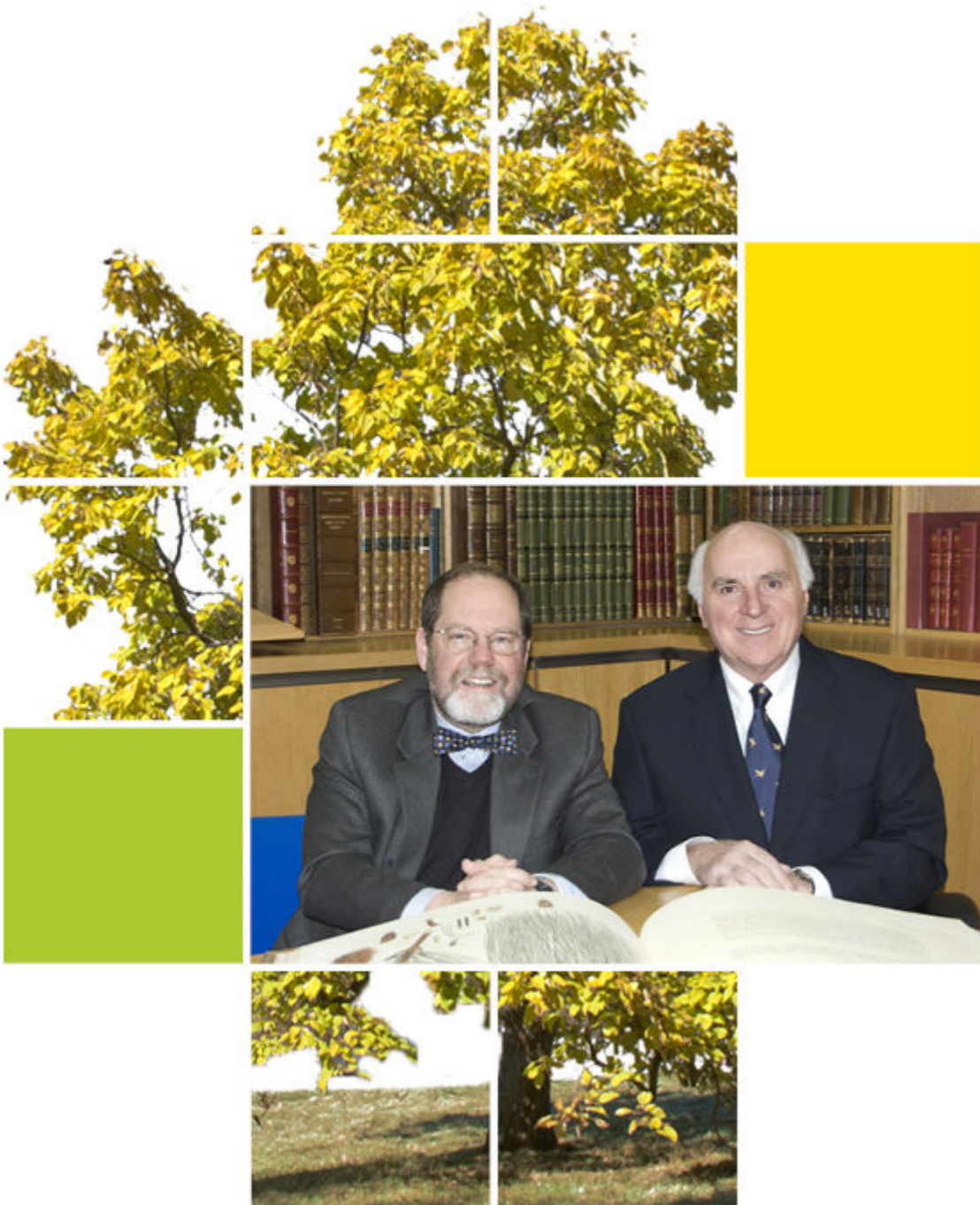
Honorary Directors

Anne M. Clapp
 Mary Groves
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Clement W. Hamilton, President & CEO

* member of the corporation





From the Chairman of the Board and the President and CEO

There are thousands of people who have helped make The Holden Arboretum what it is today. It started with Albert Fairchild Holden, who wanted to create a lasting legacy for a beloved daughter who died too young; and Roberta Holden Bole, who became a champion of her family's legacy while creating an arboretum to be enjoyed by the people of Northeast Ohio. It continues today with hundreds of generous members and donors who help preserve Holden's 3,600 acres. Our supporters also include our dedicated volunteers who give their time to lead tours, guide school children, help maintain our gardens and reach out to the community to share their love of nature.

For an institution such as Holden, this kind of support is crucial to our continued growth and viability. Your efforts on our behalf fuel our work to conserve native forests, engage children with plants, support trees in our communities and continue to offer a fun and inspiring Holden experience to our guests.

In this year's annual report, we want to introduce you to some of the people who have helped Holden thrive. These are just a few of the many faces of The Holden Arboretum.

Clement W. Hamilton, PhD
President and CEO

Joseph J. Mahovlic
Chairman of the Board





2010 Highlights

2010 Highlights

In 2009, The Holden Arboretum's Board of Directors adopted new strategic directions – Conserving Native Forests, Growing Trees and Communities and Engaging Children with Plants – which give direction to Holden's programs and events, serving as a guide for research and outreach efforts and helping to shape plans for Holden's future.

While much of the work on these goals takes place behind the scenes on a day-to-day basis, Holden is also moving forward with major projects tied to these goals.

Conserving Native Forests – Holden is focusing its efforts on the diversity, health, function and ecological services of forested ecosystems in human-impacted landscapes to ensure that they will be conserved for future generations.

Holden's scientists got the ball rolling at the start of the fiscal year, garnering a \$519,300 grant from the National Science Foundation. The highly competitive grant is funding a collaborative project between scientists at Holden and Ohio University to explore the important role soil organisms play in acquiring limiting nutrients from the soil for forest trees. The grant-funded study will help deepen the understanding and improve management of native forests.

Engaging Children with Plants – Holden is also working to foster an appreciation for and a knowledge of regional plants and their environments in children, allowing them to apply their understanding in real-life situations.





2010 Highlights

2010 Highlights

The 2010 fiscal year saw the launch of a pilot program that expands Holden's successful Growing Students in Science initiative into second-grade classrooms. Originally focused on providing classroom and field experience for students in the third, fourth and fifth grades, the lessons include field trips to Holden and classroom visits by Holden instructors.

Growing Trees and Communities – Holden's third strategic direction was inspired by a vision of the world where interconnected networks of trees and wooded environments – from street trees to home gardens to green spaces – sustain the ecological health of the communities where we live and work.

Holden served as a host site for the Ohio Division of Forestry's Tree Commission Academy, which provides formal training for tree commissioners across the state, giving them a better understanding of urban forestry and the role tree commissions play in caring for community resources. Holden also hosted The International Society of Arboriculture's Arborist Certification Training and Tree Survival School.

Two new hybrids of rhododendrons – 'Summer Herald' and 'Solar Flair' – have been selected for introduction into the marketplace, continuing Holden's efforts to introduce beautiful and sustainable plants to home landscapers.

Several renovations too numerous to mention were made to Holden's property, facilities and gardens. One of the most visible was the dredging of Hourglass Pond in the Helen S. Layer Rhododendron Garden, which will be Holden's new source of cleaner irrigation water. Improvements were also made to the entrance gatehouse area as well as the picnic area behind the Thayer Building.





2010 Highlights

Important Statistics as of Sept. 30, 2010

People (attendance)	Total	
Total Attendance	78,920	
Members	43,642	
Non-members	35,275	
Household Members	6,393	
Arbor Day	1,200	
Goblins in the Garden	5,036	
Woodland Twilight	493	
Growing Students in Science		
Classrooms	164	
Students	3,772	
Adults on Group Tours	2,924	
Plants	Total	New in FY10
Total Plants and/or Plant Groupings	16,427	4,820
Trees	6,445	48
Shrubs and Vines	5,401	272
Herbaceous Perennials and bulbs	4,581	4,500+





Faces of Holden





Fred and Arlyne Imm

Albert Fairchild Holden
Society Members

Take a stroll with Fred G. Imm around his home and grounds and you'll discover that a lot of what goes on at The Holden Arboretum is a lot of what goes on in the life of Fred Imm. Fred is an accomplished construction technician, horticulturist, manager of information technology, natural areas manager, director of finance, conservation biologist, maintenance technician and researcher – all rolled in to one.

Fred and his wife Arlyne have lived on Tibbets Road in Kirtland for 38 years. During this period they have transformed their home and four acre woodlot in to an impressive display of self-sufficiency, engineering and creativity.

Fred first started coming to Holden over 30 years ago where, with cane pole in hand, he practiced his craft as an avid bluegill fisherman – think Huckleberry Finn. The Imms have been loyal members ever since.

Their ongoing appreciation of Holden recently led the Imms to establish two charitable gift annuities (CGA) with Holden. In doing so, they have joined many others as members of the prestigious Albert Fairchild Holden Society.

Fred saw an article about CGAs while reading Holden's *Leaves* magazine and got curious. Arlyne had a CGA with another institution and found the gift to be rewarding. So, Fred thought he'd give it a try with Holden.





Fred and Arlyne Imm

Albert Fairchild Holden
Society Members

"In addition to supporting the mission of Holden, the charitable gift annuities are very good for me," he said. "With a fixed rate of return guaranteed for life, they are quite appealing, especially right now when the market seems so iffy. The tax consequences are favorable, too."

By making a planned gift to Holden, the Imms have reinforced their commitment to two important elements of their lives: a love of nature and common sense.

"I love trees!" Fred said. A tour of the Imm property reveals an extensive system of hiking trails lined with crushed limestone and over a dozen cords of stacked wood, all cut by Fred himself.

Fred considers himself a "yardaholic" as he is in his yard – building, planting, maintaining, creating – about 12 hours every day, year round, rain or shine.

He grows tomatoes, corn, peppers, swiss chard, asparagus, apples, pears, plums, kiwis, horseradish, sweet potatoes, cabbage, broccoli, strawberries, seedless grapes, currants, gooseberries, blueberries and thornless blackberries. The gardens are watered by an irrigation system Fred engineered and built at home.

He composts all vegetable waste, chips his own wood for mulch and reuses most everything else thereby nearly eliminating any garbage.





Fred and Arlyne Imm

Albert Fairchild Holden
Society Members

Fred cans much of what his gardens and orchards produce. To prevent scorching while making jams and jellies, he used his considerable skill as a welder to build the pots for cooking the fruit. The cooking occurs in the back yard on the brick grill/stove top he built which sits next to the pond he built above which rests an artistic sundial he built.

Fred's prowess in welding has also yielded several bridges over gullies on the property and an aluminum arbor on which their kiwis grow, providing fruit for Arlyne's kiwi jam.

A Jill-of-all-trades herself, Arlyne worked for Gary Allen Sportswear, a manufacturer of men's sport coats in Mentor. Beginning as a seamstress she worked her way up to supervisor for the entire plant, which closed in the late 1970s. She was active in the Kirtland Garden Club for a long time and often helps Fred with his backyard projects including pouring the concrete around one of the bridges.

Just as their dedication to a quality of life on their own terms ensures personal satisfaction, so do their planned gifts help to ensure the financial strength and vitality of The Holden Arboretum far in to the future.





Sarah Carrino-Kyker

Case Western Reserve University
Postdoctoral Scholar

Dr. Sarah Carrino-Kyker always knew she wanted to be a scientist. Her father has a doctorate in biochemistry and is a member of the biology department at Case Western Reserve University (CWRU). In sixth grade, Sarah developed a growing interest in environmental science and issues like recycling and rain forest destruction. Her father encouraged her passion by engaging her in conversation and sharing pertinent articles on the topic. By the time she got to high school, she knew she wanted to pursue a doctoral degree.

Choosing Miami University to pursue her undergraduate degree, Sarah earned a bachelor's of arts in botany and a bachelor's of science in education. While attending school, she enjoyed working in a botany laboratory studying pollination. After graduation, Sarah wanted to return to her hometown, so she applied for and was accepted to CWRU.

Sarah started her masters program in 2003 and selected an advisor with whom she worked for the next four years. When he suddenly resigned, she was on her own in a challenging course of study with little direction. It was then that she met David Burke, PhD, a soil ecologist in Holden's research department and adjunct professor at CWRU. David invited Sarah to Holden to see the lab and meet other members of the research department. There she met Mary Topa, PhD, Holden's director of research, and Kurt Smemo, PhD, soil biogeochemist, and learned about the soil ecology research being conducted at Holden.





Sarah Carrino-Kyker

Case Western Reserve University
Postdoctoral Scholar

The meeting led to the realization that Sarah's research on vernal pool microorganisms dovetailed quite nicely with David and Kurt's soil research projects. Sarah asked David to serve as her PhD advisor and he agreed, and also asked Kurt to serve on her graduate advisory committee.

Under the tutelage of David and Kurt, Sarah developed and completed a unique project through which she studied the changes that microbial organisms in vernal pools undergo in response to environmental changes in pH and nitrogen.

Sarah is grateful for Holden's research department taking her under its wing. In May 2010, she successfully defended her PhD thesis entitled, "Microbial Community Responses to Environmental Change: An Investigation in Vernal Pools." In addition, the now Dr. Carrino-Kyker presented her research at the Ecological Society of America meeting in August 2010 where it was well received.

Six months before she received her doctorate, Sarah and her husband Brett welcomed their new son, Jacob, into their lives. In addition to her budding career, Sarah loves being a new Mom and enjoys the little things in life, like story time with her son at the library. She is convinced that Jacob's curiosity and study of everything around him is a clear indicator that he too will follow in her footsteps and become a scientist one day.





Irene Yeran

Holden Donor

Years ago, Max and Irene Yeran designated Holden as a beneficiary of their estate. After all, it was a place they had enjoyed since the early '50s, calling it their "little piece of heaven." In 2009, Irene, now a widow, decided that she didn't want to wait until her passing to make her gift to Holden. With the help of Holden's horticulture staff, Irene chose to rejuvenate a bed within the Helen S. Layer Rhododendron Garden. She fondly remembers sitting on a bench across from Oak Pond, watching the majestic white oak, listening to the breeze as it rustled through its branches and leaves, and wondering what tales it would tell if it could talk. It is in the spot where that magnificent oak tree once stood that the "Max and Irene Yeran Memorial Bed" is taking shape.

Irene began her career at the Lubrizol Corporation in 1959. She was an executive secretary to the vice president of engineering and technical services. Ed Kocarec, one of the men who worked for her boss, discovered Irene's love for Holden and purchased a gift membership for her in the early '60s. She has renewed her membership ever since. Because of the time she spent working for Lubrizol, a portion of Irene's gift to Holden was matched by a gift from the company.

Irene met Max and his first wife at Pine Ridge Apartments in Willoughby. They lived next door to each other and enjoyed various social events at the apartment. After Max's wife passed away, Max and Irene's friendship grew. He was a kind man, always wanting to help.





Irene Yeran

Holden Donor

Max worked for the government and got home from work earlier than Irene. He also loved to cook and prepared excellent meals, both in the kitchen and out on the grill. Their courtship began with him inviting her over to his apartment for dinner. They soon fell in love. But Irene was a dedicated career girl and didn't want to get married. Not wanting to disappoint him, she advised Max that he should date someone else if he wanted a spouse. Max refused, and telling her *Aspetterò per voi*, "I'll wait for you" in Italian. After only a short break, they began dating again until he finally wore her down. They were married in 1967 and enjoyed a blissful 39 plus years together.

Together they visited Holden at least once or twice a week. They enjoyed Corning Lake, cookouts and picnics, long walks on all the trails, and some unusual wildlife encounters. One day while feeding the birds at the Holden Shelter House, a baby bird flew down and ate out of her hand. Feeling quite at home and comfortable, the small bird soon fell asleep in her hand and stayed there for about 20 minutes. Finally awaking to his mother's screaming from above, the little bird flew back to rejoin his family and receive a vigorous scolding.

After they retired, they enjoyed traveling and visiting many other arboreta around the country. They would always return to Holden, realizing how fortunate they were to have such beauty in their own backyard.





Irene Yeran

Holden Donor

As Max's health declined, their walks at Holden got shorter and shorter, but he never complained. Sometimes they would walk to the Arthur S. Holden Sr. Hedge Collection and back to the car or sit on the patio overlooking the Arlene and Arthur Holden Jr. Butterfly Garden.

The Max and Irene Yeran Memorial Bed has already begun its transformation. The great white oak that she and Max enjoyed for so many years was re-propagated in 1999 by grafting it to the roots of a swamp oak. The swamp oak prefers a wetter soil which is characteristic of that bed. The tree, which Irene affectionately refers to as "baby," is well-established and healthy.

Irene feels privileged to have lived a full life and loved a wonderful man. She is thrilled to now see her gift come to life in the form of a beautiful memorial bed at The Holden Arboretum. It is her hope that her legacy gift to Holden will be enjoyed by many for years to come.





Jim Moyer

Volunteer

Jim Moyer has always been interested in learning. After earning his doctorate in chemistry, he became a research chemist for General Electric's Lighting Division, later moving into the ranks of engineering management. He retired in 2001, but his journey of lifelong learning continued in new directions.

Jim had renewed his Holden membership off and on during his career with GE, only because he found he didn't have time to take advantage of its privileges. He always thought Holden was a "neat place to visit." When he finally retired, he found he had more time to pursue the things he enjoyed. Jim's affinity for horticulture, education and science were a natural fit with Holden's mission. He renewed his Holden membership in 2002 and began taking classes to explore the natural world. From botany to birding, Jim became more interested in all that Holden has to offer. He became a Master Gardener in 2004 and began volunteering at Holden. Today, he assists Charles Tubesing and Mary Huey with Holden's phenology garden; he teaches plant care classes for Holden's Plant Sale and Arbor Day; and he assists the Education Department with background research for upcoming programs, for which he has proudly earned the title, "Google Geek."

In the summer of 2009, Jim signed up for Holden's first-ever Tree Trek program. Taught by Clem Hamilton, Charles Tubesing and Ethan Johnson, the Saturday morning series of





Jim Moyer

Volunteer

walks and talks is what Jim would call “hard core botany and physiology.” Jim found the series to be quite interesting.

Around that time, Clem Nesnadny, one of Holden’s VIP Guides, asked Jim if he would be interested in joining him on the Mentor Tree Commission, a volunteer body of four members that meets monthly and acts as an advisory group through the Department of Public Works. Each commissioner is a graduate of the Tree Commission Academy, which is held at Holden, and their responsibilities include ensuring that landscape plans fit within city code, that the right type of plants are put in the right place – no 80’ trees under power lines– and that street trees are used appropriately.

Jim sees Holden as a valuable, hands-on teaching resource, not only for himself but for others as well. As a Master Gardener and Tree Commissioner, he often brings colleagues and students out to Holden, not only for the spiritual experience but also the educational experience. Being able to show someone what a mature *Acer rubrum* (red maple) or *Aesculus parviflora* (bottlebrush buckeye) looks like is invaluable. Holden’s collections and gardens are not only beautiful, but they bring alive all the senses that go along with a rich learning experience.





Pat Sommer

Volunteer

Faced with the problem of converting historical plant surveys from an outdated DOS-based system into a format compatible with more up-to-date software, The Holden Arboretum turned to a retired nurse with a talent for computer systems and a love of nature.

Pat Sommer was a nurse for almost 50 years, moving to Cleveland in the 1960s and working at Hillcrest Hospital when it first opened. She was responsible for implementing the first computerized scheduling system for surgical procedures at that hospital. After 15 years at Hillcrest, she went to University Hospitals where she worked in computer support systems for nursing. Although she was on the cutting edge, her department was nicknamed “the skunk works” because they were working on things no one else wanted to touch. She was responsible for implementing the first computerized scheduling system for surgical procedures. She was fascinated by computers, databases and the efficiency they brought to the medical field. When the computer systems department were outsourced, Pat was laid off for a short time. She landed on her feet at Geauga Hospital and worked as a part-time night shift supervisor for a couple years. She then moved on and completed her last two years before retirement as a team member on the Electronic Health Record project for the University Hospitals System.

While on the job at Geauga Hospital, in her free time Pat was using other skills to help The Holden Arboretum. Holden had long been a favorite spot for Pat to enjoy bird watching with her husband and daughter. They enjoyed picnics at Foster Pond, cross country skiing





Pat Sommer

Volunteer

and night hikes. While working part time, she enjoyed volunteering at Holden, leading tram tours and serving as a VIP Guide. She also assisted at Lantern Court for Holden's Holiday Idea House.

It was after her retirement in 2008 that Holden found a project that put all her skills to the test. Holden's Horticulture and Conservation department needed to convert complex data from an outdated DOS-based system to Microsoft Access. Data from plant community surveys carried out from 1991 to 2007 needed to be moved into a current database to allow Holden to track changes over time. Pat's previous experience with computer systems in the medical field was a perfect fit for mapping the dominance, density, and/or frequency of the plant species within the plant community survey.

She first had to understand how the DOS-based system was created. She then set up fields, tables and screens in Access and mapped each field to the new database, all while maintaining data integrity and enabling accurate reporting. After two years, the conversion is complete and the database maintains a representative sampling of the known plant communities within the natural areas on Holden's 3,600 acres.

Pat's computer knowledge and dedication to this project have been invaluable to Holden. The Horticulture and Conservation department now has a consolidated, up-to-date database of plant information that spans decades. Having a lens through which historical knowledge can be viewed allows Holden to predict future horticultural responses to weather, pests, soil conditions and other stresses.





Ted Herrick

2010 Volunteer of the Year

Ted Herrick's earliest memories of The Holden Arboretum are from the 1960s when he and his wife Nancy brought their two children out for picnics and hikes on the grounds. More than 40 years later, Ted has discovered a new life at Holden.

From a young age, Ted knew he wanted to become a teacher. He comes from an impressive lineage of biologists and academics. After serving in the Korean War, Ted earned his master's in biology and became a biology teacher in 1953. On the side, he coached football, basketball and baseball. After teaching for 32 years, Ted retired but kept his hands in the field. He discovered a passion for repairing microscopes, so he started his own successful business maintaining school science equipment.

Ted's wife passed away in 2004, and after losing her, his whole life changed. While mowing his lawn, he suffered a heart attack and was rushed to the hospital for open heart surgery. Although the doctors were confident he would make a full and speedy recovery, the surgery went terribly wrong. He woke up with a punctured lung that quickly developed into pneumonia. Little by little his body began to shut down. A tracheotomy prevented him from talking, and he was being kept alive with tubes and machines. What should have been a couple days in the hospital turned into eight weeks in the intensive care unit.

As his recovery went from bad to worse, his minister came to visit him one day. Although he was comatose and unresponsive, Ted could





Ted Herrick

2010 Volunteer of the Year

hear the doctor's shocking response to the minister's request for a prognosis. The doctor said he wouldn't make it through the week. Shock and fear turned into pure determination. Having spent nine months on the front line in the Korean War, Ted was not about to give up.

But his will to live was not embraced by many of his caregivers. Having done all they could, they moved Ted to a nursing home in Lakewood. His children were at his side every day, but the nurses and doctors seemed to have given up. It wasn't until his move to Holly Hill in Newbury, Ohio that everything changed.

It was there that he met Dr. Marian Barnett. Following a full evaluation, she greeted him with, "Ted, I'm going to be here for you, and you're going to walk out of here." She immediately placed him in physical and speech therapy. Little by little he learned to walk and talk. "Do re mi" turned into full sentences and laps around the bed turned into laps around the facility and parking lot. By November 2007, Barnett told Ted he was ready and should begin making plans to move into his own place. He enrolled in driver's training, which he passed with flying colors. His instructor even offered him a job as an instructor. He bought a car and found an apartment in Burton. True to her word, Barnett watched as Ted walked out of Holly Hill on his own in the spring of 2008, four years after the doctors told him he wouldn't make it through the week.

Ted calls it fortuitous. Two weeks after moving into his apartment, he happened to see a small ad in the Lake County News-Herald.





Ted Herrick

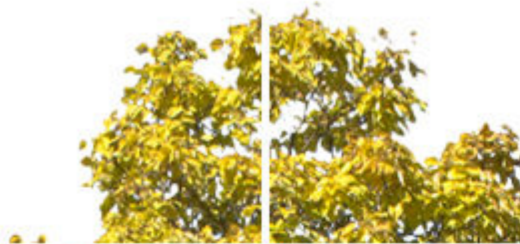
2010 Volunteer of the Year

The Holden Arboretum was looking for volunteers with a biology background to conduct tram tours. He contacted Holden's volunteer coordinator and came to orientation the next day. After training, shadowing and doing his own research on Holden, Ted jumped right into his new role. He especially likes giving tram tours on Tuesdays when Holden is free for seniors. He is grateful when he has the opportunity to provide a nursing home patient with a tour through Holden's beautiful gardens. Having been there himself not that many years ago, he sees this as his opportunity to give back.

Ted often tells friends that he feels like he's died and gone to heaven when he's volunteering at Holden. Although he requires no fanfare, Ted was shocked and surprised to be named Holden's 2010 Volunteer of the Year. Having logged in more than 200 hours this year, Ted has found his second wind and is giving back in a way many of us can only begin to understand. From April through October, he can be found on the grounds sharing facts about Holden's past, present and future, while charming Holden's guests and staff.

Holden is grateful for Ted and our many volunteers who make it possible for Holden to provide children and adults with engaging programs.





Financial Report

Operating Results

	2010		2009	
	\$	%	\$	%
Support & Revenue				
Contributions & Memberships--- (Note A)	1,150,917	19%	1,456,980	21%
The Holden Arboretum Trust	3,223,552	52%	4,725,292	68%
The Arboretum Endowment	1,130,000	18%	0	0%
U. S. Government Grants	8,000	0%	70,000	1%
Special Events (Net)	126,740	2%	108,730	2%
Admissions	69,788	1%	43,307	1%
Museum Store Gross Profit	43,192	1%	46,849	1%
Investment Income	164,429	3%	155,208	2%
Rental Income	153,151	2%	154,065	2%
Education Courses	113,366	2%	111,293	2%
Other Income	21,685	0%	20,150	0%
Total Support & Revenue	\$6,204,820	100%	\$6,891,874	100%
Expenses				
Comp., Benefits & Staff Development	4,102,044	68%	4,537,902	68%
Maintenance	615,365	10%	575,578	9%
Professional Services	138,940	2%	233,269	4%
Advertising	94,772	2%	96,460	1%
Utilities, Insurance & Real Estate Taxes	385,966	6%	380,636	6%
Education, Research, & Membership	418,869	7%	513,585	8%
Supplies & Postage	85,451	1%	85,511	1%
Site Planning/Capital Campaign	118,265	2%	144,450	2%
Technology	26,566	0%	17,766	0%
Projects & Other	33,092	1%	23,928	0%
Interest	37,185	1%	44,333	1%
Total Expenses	\$6,056,515	100%	\$6,653,418	100%
Increase/(Decrease) in Net Assets from Operations	\$148,305		\$238,456	
Program Expenses				
Horticulture and Conservation	1,813,866	30%	2,005,077	30%
Research	803,043	13%	918,346	14%
Education	795,929	13%	967,894	14%
Guest Relations	959,919	16%	977,234	15%
Facilities, Management and Administrative Overhead	1,122,586	18%	1,127,289	17%
Development	405,722	7%	468,795	7%
Interest	37,185	1%	44,333	1%
Site planning/Campaign	118,265	2%	144,450	2%
Total Expenses	\$6,056,515	100%	\$6,653,418	100%

Data in this reporting format includes the Unrestricted General Fund and the Temporarily Restricted Fund.

Note A -- FY09 contributions include a \$250,000 gift designated for the "New Leaf" campaign. In 2010, campaign gifts were recorded in a separate campaign fund.





Volunteer Hours

* Actual volunteers: 512 volunteers at 1039 represents a 51% overlap of volunteer assignments.
At \$20.85 per hour, annual volunteer time is equivalent to \$294,777.
Source: Independent Sector.

Department	Assignment/Program	Total Hours	Total Volunteer Count
Development	Development Committee	770	22
	Membership	180.5	12
	Office Support	235.5	13
	Woodland Twilight	512.75	68
	Total	1,698.75	115
Education	Arbor Day Story Time	76	12
	Clerical	150	9
	Garden Partners	285	11
	Library	421.17	13
	Outdoor Education Assistant	99.25	16
	School Guiding Program	671.25	104
	Volunteer Interpreter Program	1723.25	161
	Total	3,435.17	122
Guest Relations/ Communication	Clerical	27.75	7
	Marketing	98.5	4
	Outreach/Program Assistant	445.5	77
	Special Events	2860.75	472
	Visitor Committee	17.5	9
	Total	3,450.00	324
Horticulture/ Conservation	Phenology Garden	11.5	1
	Bluebird Project	1,979.92	59
	Conservation Data Project	120.75	2
	Dirt Devils	262	11
	Gardens/Trails	876.5	55
	Nursery	219.25	13
	Plant Records	188.5	3
	Training	8	
	Total	3,666.42	144
Human Resources/ Administration	Volunteer/HR Office Support	224.25	16
	Volunteer Training	452	234
	Deer Management	96	4
	Trail Monitor Program	115.5	14
	Total	887.75	268
Lantern Court	House and Garden Tours	11.25	4
	Repairs	20	1
	Holiday Decorations	5	2
	Jelly Makers	255.25	8
	House Committee	46.5	9
	Hosts/Hostesses	116	14
	Gardeners	218.75	16
	Total	672.75	43
Research	Bird Survey	45.75	2
	David Leach Research Station	281	21
	Total	326.75	23
		Total Hours	Total Vol. Job Count
Grand totals		14,138	1039*
			Total Vol. Ind. Count
			512





Volunteers

Holden recognizes the following individuals and groups who have contributed to the mission through voluntary service of 25 hours or more during fiscal year 2010.

Volunteers

Connie Norweb Abbey
 Paul Abbey
 Ralph Abelt
 Don Allen
 Peter Anagnostos
 Anne Anderson
 Thomas Anderson
 Andrews Osborne
 Academy
 Dianne Archer
 Betty Armington+
 Doug Arthur
 Susan Ash-Sanford
 Bob Austin
 Janis Baker
 Art Baldwin
 Margot Baldwin
 Anthony Barabani
 Cheryl Barabani
 Tom Bartlo
 Ken Bastasic
 Sharon Beeler
 Claudia Beifus
 Pamela Benko
 Patrick Biliter
 Carolyn Blackwell
 Blackbrook Audubon Society
 Norman Brobst
 Barbara Brown

Jeanette Grasselli Brown
 Mike Cackowski
 Marino Capra
 Tracy Cederlund
 Celebration Lutheran Church
 Kristy Chambers
 Anne Clapp
 Joe Cluts
 Mary Cluts
 Lorene Coates
 Sandra Cobb
 Cynthia Coin
 Dick Coin
 Andrew Coleman
 Kathy Coleman
 Edith Conzett
 Lisa Courtney
 Alan Cragg
 Marcelyn Cragg
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